

The Golden Rules of Safety.

Preventing fatalities & major incidents.



1. **Personal ownership for safety** // We will consistently demonstrate personal ownership and accountability for safety through our actions and behaviours.



2. **Driving and vehicles** // We will operate our vehicles safely and responsibly at all times and use the safety equipment provided.



3. **Permit to work** // We will use the permit to work system where necessary to ensure hazards and risks are understood and controlled.



4. **Working at height** // We will only work at height when the required safety measures to prevent falls are in place.



5. **Lifting operations** // We will ensure lifting operations utilising cranes or other lifting devices are carried out safely.



6. **Contractor management** // We will select and manage our contractors so that they meet The Linde Group's safety requirements.



7. **Engineering management of change** // We will only proceed with technical changes to process plants and process equipment when an engineering management of change process addressing the safety risks has been completed.



8. **Incident reporting** // We will report and investigate incidents so that the causes can be identified and corrected, and learning shared.